



Thrivent Financial For Lutherans

Employee Health Services





Employee Health Services



Thrivent Financial for Lutherans™





Well Workplace Gold Award

- Wellness Councils of America
 - 1996
 - 1999



Top Down Endorsement



Congruence with Mission of Company





Employee Health Services Mission Statement

*Partnering to deliver accessible,
quality health services and medical
expertise enhancing AAL productivity.*





Employee Health Services

- Prevention
- Primary Health Care
- Employee Assistance Program





Employee Health Programs

- Geared toward health education
- Awareness



Lactation Program

- Health education
- Environment and culture conducive to breast



Employee Assistance Program


- Free
- Voluntary
- Confidential



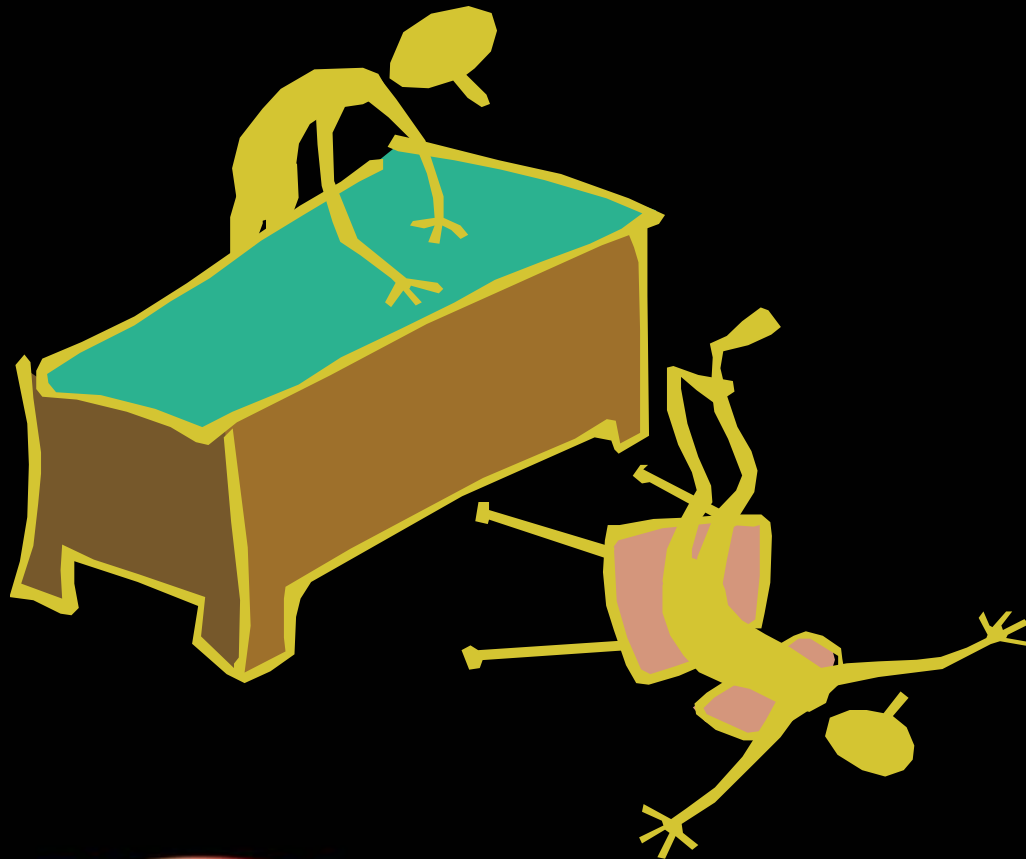


Weight Plan

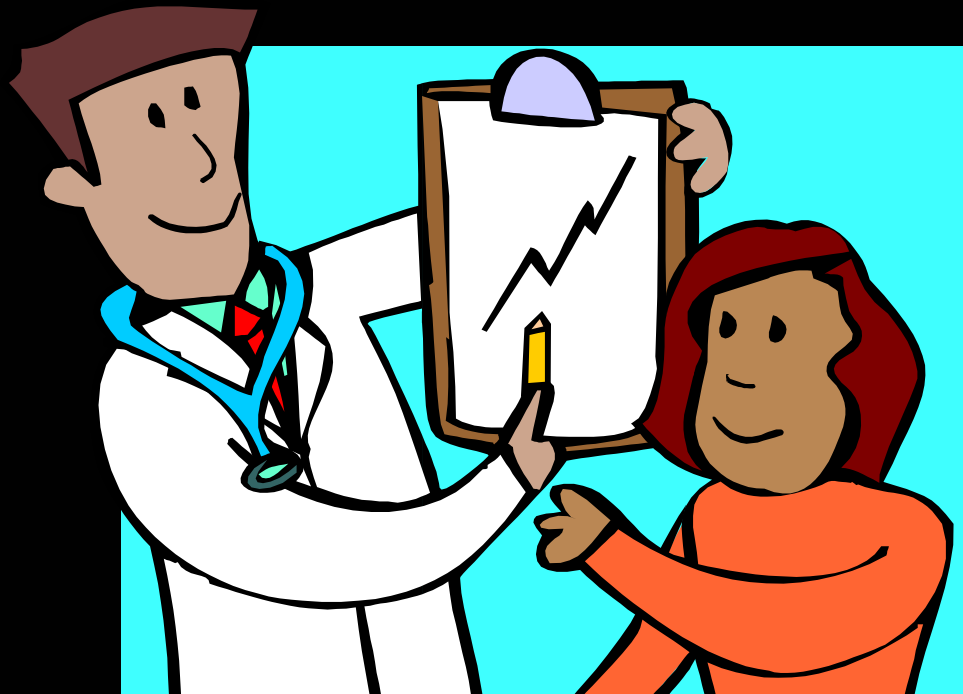
To promote the adaptation of healthy lifestyle choices among AAL employees in order to reduce and minimize the occurrence of obesity and its accompanying high risks for morbidity and mortality.



Ergonomics Program



Well Plan



Limited Primary Care



Workplace Injuries



Physical Fitness





Value to the Company

- Decreased time away from work
- Convenient access to health care
- Improved self-care skills through education
- Healthier employees



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